

Approved July 20, 2017

**City of Keego Harbor Special Council Meeting**

Thursday July 6, 2017

2025 Beechmont, Keego Harbor

**CALL TO ORDER:** Mayor Rubin called the meeting to order at 7:02 p.m.

**ROLL CALL:** PRESENT

Mayor Sidney Rubin, Mayor Pro Tem Joel Yoder, Council Members, John Fletcher, Rob Kalman and John Newberry

**STAFF PRESENT:** Deputy Clerk Lori Gilman and Police Chief Kenneth Hurst

**REGULAR AGENDA:**

Motion to amend Agenda to include Public Comment and Mayor's Comment by Mayor Rubin; seconded by Council Member Fletcher

Ayes: 5

Absent: 0

MOTION CARRIED

Motion to amend Agenda to include Public Comment after Police Administrative Position Discussion (Tab 3) by Mayor Rubin; seconded by Council Member Fletcher

Ayes: 5

Absent: 0

MOTION CARRIED

**OPEN TO THE PUBLIC FOR COMMENT**

Liz Cassidy – 3059 Cass Lake Ave – Ms. Cassidy received a code violation for parking on her grass. She wants to know why residents can't park on the grass and why does she need to pay to have a concrete parking spot on her own property.

This item will be on the Planning Commission August 6, 2017 Agenda.

David Emerling – 1896 Cass Lake Front – Mr. Emerling, on behalf of his wife Susan, wanted to remind the residents about Art in the Park Saturday July 22, starting at 11:00am.

Council Member Newberry – Skate Night will be on Friday September 15 starting at 4:00 pm.

Closed to public comments

**MAYOR'S COMMENT**

Mayor Rubin apologized to both residents and guests for the horrible July 4<sup>th</sup> weekend enforcement Cass Lake coverage. Wondering where the police were and why there was not enough police coverage. Mayor Rubin discussed the inappropriate behavior at the sand bar and the trespassing throughout the city.

Council Member Fletcher agreed with the inappropriate behavior on the sand bar. He stated that Oakland County Sheriff doesn't patrol the sand bar like our marine patrol. Throughout the weekend there were 700 – 900 boats on Cass Lake without Keego Harbor Marine Patrol.

Chief Hurst said that he had 2 officers on Road Patrol. He stated that there were no calls to dispatch from anyone to complain.

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**REGULAR AGENDA:**

• **Interview process and Job Description for Police Chief**

Mayor Rubin asked the council what qualifications should the new chief have and the options in hiring the new chief. Council discussed the term "Working Chief", the new "working chief" should be on patrol and out in the community. All resumes should be sent to City Attorney Tom Ryan. Mayor Rubin wants a new chief who is a leader, gets involved in the city, and is a moral builder that talks in a polite but stern way.

Council Member Kalman wants help from others and to take the politics out of the decision. He would like to bring in Joe George (Orchard Lake), Mike McCabe (Undersheriff) and Bill Dwyer (was in Farmington Hills). Council Member Kalman got a quote from EMPCO, a company who can take over the process of hiring the new chief.

Council Member Fletcher doesn't want EMPCO since it would cost approximately \$10,000.00. He would like the same group who decided on Chief Hurst to choose 3 candidates and then let council decide between the 3 options. Council Member Fletcher would like a chief who is compassionate but stern.

Mayor Pro Tem Yoder agreed with Council Member Fletcher. He stated by sending the resumes to City Attorney Tom Ryan, having the group narrow down to 3 choices, the Council Members are only involved in the final decision. Mayor Pro Tem Yoder would like the new chief to be forward thinking. He also stated that Council should not micro manage the police department.

Council Member Newberry is fine with using EMPCO after the group narrows down the choices.

Council would like the job description completed and to begin advertising the open position in the next 30 days. The verbiage used on last job description should be used as well as any input from City Manager Linda Voll. This topic should be added to the Study Session and Council Meeting Agendas.

**OPEN TO THE PUBLIC FOR COMMENT**

David Emerling – 1896 Cass Lake Front – Mr. Emerling asked if having a joint chief with Sylvan Lake going forward. Mayor Rubin stated it was on hold for now.

Dan Reynolds – 2854 Beland – Mr. Reynolds stated that smaller cities from Franklin, Wixom and Orchard Lake should give their advice of looking for a new police chief.

Officer Cote – Officer Cote agreed with Mr. Reynolds. He stated that smaller communities know small town policing. Officer Cote asked about having a command staff and sergeant positions. He would like council to look at the Keego Harbor Police Department first when filing any positions. There needs to be a chain of command where officers feel the city will promote from within.

Denise George – 2128 Park Circle – Ms. George would like Officer Cote to be the new Chief of Police.

Karen Meabrod – 2255 Maddy Lane – Ms. Meabrod thinks that only cities with small police departments should be part of the search.

Liz Cassidy – 3059 Cass Lake Ave - Ms. Cassidy would like Officer Cote to be the new Chief of Police.

Paul Daelemans – 2468 Cass Lake Road – Mr. Daelemans stated that promoting from within saves time and money.

Council Member Fletcher – Council Member Fletcher stated that the City Manager should bring back the sergeant position. He stated she can look at qualifications needed to promote from within.

Eric Gubka – 2066 Maddy Lane – Mr. Gubka stated that any smart business looks from within first to fill any open position, and then looks externally.

Closed to public comments

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Mayor Rubin read a letter aloud a resident wrote thanking Officer Bobby Barnes. Officer Barnes responded to a call at her house. A man had hurt her daughter, Officer Barnes caught the man and aided in his prosecution.

- Plan and discussion for funding a City Millage to support the Public Safety and Police Department

Council Member Fletcher suggested using the Mileage Rate of 4.00.

Council Member Kalman wants to know what the Mileage Rate will cover. .

Mayor Pro Tem Yoder stated that 12 years ago \$1 million dollars was wasted by someone active in the community, so now we need to have a mileage. He stated there needs to be raises and training for all Keego Harbor police officers.

Council Member Newberry stated we need the mileage to pass so the city will not have to lose snow plowing or any city maintenance.

Mayor Rubin stated the city has done a disservice to City Manager Linda Voll, to the police department and to DPW.

#### **OPEN TO THE PUBLIC FOR COMMENT**

David Emerling – 1896 Cass Lake Front – Mr. Emerling asked why the 4.0 Mileage Rate and what will the money be used for.

There was a discussion of a putting together a spreadsheet which will show where the money from the mileage will go to. The cost of the chief's salary, new police cars, 1 new full time officer and 1 new sergeant should be included on this spreadsheet.

Officer Cote – Officer Cote would also like the Mileage to include Fire, Dispatch, Clemis, police vehicle maintenance and an uniform allowance for part time officers.

Gino Santia – Mr. Santia would like to know what will be done with the funds when the TIFA (Magnolia) runs out.

Closed to public comments

- Police Administrative Position Discussion

Mayor Rubin discussed the revamping of the Administrative staff. He brought up City Manager Linda Voll, Deputy Treasurer Phyllis Brown and the police desk.

Mayor Pro Tem Yoder would like to see the police on the road. He suggested having a part time desk person like the department had before. Mayor Pro Tem Yoder wondered what other small towns with similar budgets do at their police desk.

Council Member Newberry and Council Member Fletcher asked what a police officer does that a part time desk person cannot do.

Council Member Kalman wonders if these small towns are doing the right thing. He asked if it is more valuable to have another full time officer for the desk.

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**OPEN TO THE PUBLIC FOR COMMENT**

Officer Cote – Many part time officers have left since there is no room for advancement. He asked that a current part time officer work the desk. Officer also informed the council that part time officers pay for all their equipment out of their own pocket.

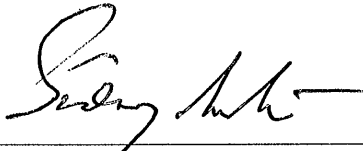
Officer Barnes – Officer Barnes stated he works on investigations, lab work, Clemis, FOIA, etc. He said that a police officer needs to be behind the desk. Officer Barnes invited the council to come in and sit with him to see what he does all day.

Mayor Pro Tem Yoder suggested that Officer Barnes sit with City Manager Voll to discuss what he does on a daily basis.

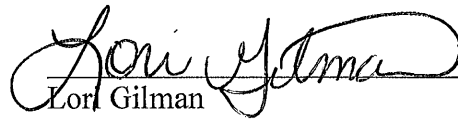
Closed to public comments

**ADJOURNMENT:**

Being no further business, Mayor Rubin adjourned the meeting at 10:25 p.m.



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Sidney Rubin  
City of Keego Harbor its Mayor



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Lori Gilman  
City of Keego Harbor Deputy Clerk