

Approved 10/16/17

City of Keego Harbor Special Council Meeting
6:15 p.m. Tuesday June 6, 2017
2025 Beechmont, Keego Harbor

CALL TO ORDER: Mayor Rubin called the meeting to order at 6:17 p.m.

ROLL CALL: **PRESENT**
Mayor Sidney Rubin, Mayor Pro Tem Joel Yoder, Council Members: John Fletcher, Rob Kalman and John Newberry

STAFF PRESENT: Interim City Manager Linda Voll and City Attorney Tom Ryan (left at 6:45 pm)

REGULAR AGENDA:
Discussion of City Departments

Council discussed the police department to gather information from other municipalities on merging or contracting the police services or hire a full or part time police chief. To discuss details of transition no matter what is decided and costs. If the department merges with another municipality then costs are equally shared plus transition costs on a new police department would be shared equally. Contract Police Force would need to know the specific area of coverage, dedicated officer to cover the City 24/7. Marine Patrol would need to be discussed if not mentioned in the contract. If contract, merge or stay independent the discussion and process of a Police Chief needs to be determined and process would need to start as soon as possible.

Council received information in writing from West Bloomfield that they are interested and would work with the city, have not received any written documentation from the City of Sylvan Lake that they are interested and will work with the City of Keego Harbor on a merge of the Police Departments. West Bloomfield proposes \$630,000 for the first 2 years for 6 officers, years 3, 4 and 5 will be an increase in cost based upon the increases in the cost to the Township in providing law enforcement services but in no event may it exceed 5% annually any of those three years. Specific terms and conditions would need to be negotiated between the parties for consideration by each party's legislative body.

Open to the public for Comment:

Tom Berman, 2039 Pine Lake Trail, state he would like to understand where this is going and how will this move forward, is Chief Hurst being extended a few months while hiring a new chief of police. Hire a new chief, share a chief, full time or part time, outsource to West Bloomfield, all these things need to be reviewed with pros and cons and start moving in a direction.

Council Members wants a positive venture for further discussions and have a person inline to step in. Have more meetings to figure out what is best for the city. Can approach Chief Hurst to see if he would stay on a few more months, can investigate hiring a temporary Chief but need to discuss and move forward with Special Meetings if necessary.

Jennifer Newberry- 1723 Beechcroft is concerned with the current officers, what would happen with their jobs and are they guaranteed a job if a contract is in place with another municipality or a merger happens.

Council indicated it would be up to the new chief or contracted group regarding the hiring of employees. The new chief would evaluate the desk position and adjust this position appropriately by an administrative person. There would be a cost savings of approximately \$58,000 for a merge with 3 full time officers, morning, afternoon and nights shifts. Have further discussion with both West Bloomfield and Sylvan Lake. The city has an opportunity getting better staffed and trained, have an interim plan while the rest is being explored. There is a lot of work that needs to be done but this is a good starting point.

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Tom Berman 2039 Pine Lake Trail, making a decision that is in the best interest for the residents with the best resources available, there are not unlimited resources. How do we get the best value for lesser dollars? The City may save by sharing a chief but can it provide the training, services and detective work, how do we manage our risk and mitigate our liability, unprofessional police, untrained police force, inappropriate citations, the city and residents needs to be protected.

Council Member Newbery and Interim City Manager Voll left at 7:20 p.m.

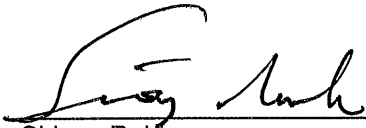
Council discussed needing more time and meetings; work on reaching out for a command replacement for the police department. Cultural change needs to come from the bottom to the top and how they perform. The West Bloomfield Fire Department for Tri-City Contract was entered and the level of professionalism is important to the city. Council to schedule more meetings to keep the process moving forward, need the level of professionalism, culture is balance and cultural shift takes years to change, it takes a change in leadership and personnel. The aspect of their performance is changing culture. The cost that West Bloomfield Township presented on paper was lower than expected and the level of professionalism would be astronomical, would like to see more detail to both proposals. This is the first proposal and would need to ask more questions to both communities. A game plan needs to be established, what is the next steps and keep moving forward with the plan. Do what is best for the city and move it forward. Invite to have Sylvan Lake City Manager and some Council Members and West Bloomfield Chief Patton and Steve Kaplan come to the next meeting.

Tom Berman 2039 Pine Lake Trail, all of the West Bloomfield Board Members are all in favor of this contract to work out all the details and move forward. They will not provide our officers a job, but there would be open positions available, but would have the opportunity to apply for a position.

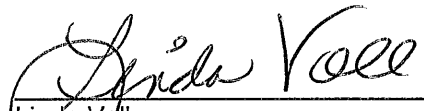
Council has to sell the change to the residents of Keego Harbor, would like to consider 5% cap and would try to get 3 years current rate and push this out and consideration during the hiring process and could our officers be taken on a probationary basis, questions need to be established and presented to West Bloomfield.

ADJOURNMENT:

Being no further business Mayor Rubin adjourned the Special Council Meeting at 7:46 p.m.



Sidney Rubin
City of Keego Harbor its Mayor



Linda Voll
City of Keego Harbor its City Clerk