

**CITY OF KEEGO HARBOR SPECIAL CITY COUNCIL
MEETING MINUTES
Monday April 9, 2018**

CALL TO ORDER: Mayor Yoder called the meeting to order at 6:00pm

ROLL CALL:

PRESENT: Mayor Joel Yoder, Mayor Pro Tem John Fletcher, Council Member Rob Kalman, Council Member Karen Meabrod and Council Member John Newberry

STAFF PRESENT: Interim City Manager Linda Voll, Police Chief John Fitzgerald, DPW Foreman Doug Waldon, City Attorney Tom Ryan

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT:

No one address the Council Members, closed Public Comment

REGULAR AGENDA:

Greater West Bloomfield Cable Communication Commission (GWBCCC) Proposed Third Amendment

Attorney Ryan indicated the reason for the proposed third amendment is due to loss of revenue at the GWBCCC. 2% of their gross revenues every year are used to support PEG, which is a Public Education Revenue. GWBCCC would like to find other ways to increase revenue, such as, rent out some of their building or use their equipment in other ways. Attorney Ryan indicated the proposed third amendment to the Agreement must be unanimously agreed on by the Charter Township of West Bloomfield, the Cities of Keego Harbor, Sylvan Lake, and Orchard Lake.

Motion to approve the Greater West Bloomfield Cable Communication Commission Proposed Third Amendment by Council Member Newberry; seconded by Mayor Pro Tem Fletcher
Ayes: 5 **MOTION PASSED**

Motion to move the MERS presentation next on the Agenda by Council Member Meabrod; seconded by Council Member Kalman
Ayes: 5 **MOTION PASSED**

MERS Retirement Plan Presented by Sue Feinberg

Ms. Feinberg indicated currently new hires are a 1.3 multiplier for vesting of 10 years based on 5 year FAC. New hires currently contribute 10% which is not under Defined Contribution. Ms. Feinberg indicated the City can freeze the plan, change to defined contribution and the entire payment will go toward the Unfunded Liability. MERS will be the plans administer of the Defined Contribution. There is no cost to the City to switch to Defined Contribution.

An example was given, take the average salary for 5 years x .013 x (years of service) / 12 = monthly payment Dollars. If the plan is changed, 10% of their salary paid goes to the City. An employee can increase their % amount and have access to the money saved. However, the money the City matches is vested and protected. The City will match up to a certain predetermined % through Defined Contribution. Employees can vest in the Defined Contribution and collect when they leave.

An Evaluation Projection Study, which takes 30 days, is \$1000.00. When Evaluation Projection Study is completed, a discussion of wether going to Defined Contribution to pay off the Unfunded Liability is best. Before the study, the % of Defined Contribution must be decided by Council Members.

Approved 5/17/18

Motion to allow MERS to perform an Evaluation Projection Study on our current plan by Mayor Pro Tem Fletcher; seconded by Council Member Newberry

Ayes: 5

MOTION PASSED

Sealant Material for Roads Authorizing Purchase and Acceptance of Agreement

Manager Voll indicated it is time to do the crack seal portion of the Road Prevention Program. She indicated DPW can do it themselves since there are 2 employees now.

Mayor Pro Tem Fletcher indicated he appreciates the willingness of DPW to do the work themselves; however, the DPW has enough on their plate. In order to utilize their time better, Council Members agreed to have Carr's crack seal again this year. Mayor Yoder indicated once ASI chooses the roads to be worked on this year, Carr's will not have to work on those roads.

This could be paid out the Metro Act funds, which currently has approximately \$30,500 or it could be rolled into the Road Prevention Program for this fiscal year.

Police Department Update Presented by Chief Fitzgerald

Chief Fitzgerald indicated he is getting positive feedback on how the department is running. His wish list would include hiring 2 more Full Time Officer, promote 2 officers to Sargent, increase Part Time starting wage to the starting wage for a Full Time Officer, more training and development and get 2 new vehicles.

Chief Fitzgerald indicated the Police Department needs Part Time officers, 4 Part Time officers have left since he started. It is hard to keep Part Time Police Officers stay without possibility of Full Time or possibility of a promotion.

Officer Jim Cote indicated the 2 new vehicles are Ford Explorer's for \$85,000 or payment plan at \$30,000 a year for 3 years (with 5 year warranty). After the five years, the vehicles can be purchased for \$1.00.

Chief Fitzgerald indicated his wish list thus far is a \$155,000.00 increase. Council Members would like to see a revised list with costs of everything before the 2018-2019 budget meetings.

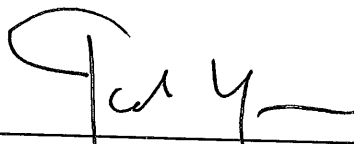
Council Members took a break at 8:45pm and went into Closed Session at 8:56pm

CLOSED SESSION:


POLC Negotiations

ADJOURNMENT:

Being no further business, Mayor Yoder adjourned the Council Meeting at 9:07p.m.



Joel Yoder
City of Keego Harbor Mayor



Lori Gilman
City of Keego Harbor Deputy Clerk