

**CITY OF KEEGO HARBOR  
SPECIAL CITY COUNCIL MEETING MINUTES  
Thursday October 4, 2018**

**CALL THE MEETING TO ORDER:** Mayor Yoder called the meeting to order at 7:00pm

**ROLL CALL:** Mayor Joel Yoder; Mayor Pro Tem John Fletcher; Council Members Karen Meabrod and John Newberry.

**ABSENT:** Council Member Rob Kalman

Motion to excuse Council Member Kalman; seconded by Council Member Meabrod

Ayes: 4

MOTION CARRIED

**STAFF PRESENT:** Acting City Manager Mark Gilbert and Administrative Clerk Tammy Bleashka, Doug Waldon.

**REGULAR AGENDA:**

**DPW Personnel**

Council Members discussed the possibility of DPW Supervisor Doug Waldon leaving the City for new employment. The City would like to know why Doug is thinking about leaving. Doug explained that the city has no insentive's to offer. When Doug started working at the City a little over 5 year ago full time, he asked for 50,000 and is currently at 48,000. We do not have any type of performance review that could allow you a pay raise. Nor does the City offer a cost of living pay raise. Have the city check into a 401K rather than MERS.

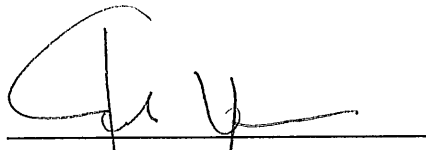
Acting City Manager was asked to work on a pay structure policy; yearly performance review raises no less than \$.50 per review.

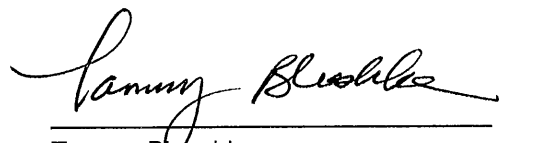
If the budget allows DPW and Administrative staff to receive a pay increase of \$1.00 immediately.

With a review to be within a year.

**ADJOURNMENT**

Being no further business Mayor Yoder adjourned the Council Meeting at 8:00pm.

  
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Joel Yoder  
City of Keego Harbor Mayor

  
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Tammy Bleashka  
City of Keego Harbor Administrative Clerk