

**CITY OF KEEGO HARBOR STUDY SESSION MEETING MINUTES
MONDAY OCTOBER 15, 2018, 7:00 P.M.**

CALL TO ORDER: Mayor Pro Tem John Fletcher called the meeting to order at 7:00 p.m.

ROLL CALL:

PRESENT: Mayor Pro Tem Fletcher, Council Member Karen Meabrod and Council Member John Newberry.
Mayor Joel Yoder arrived at 7:05 PM

ABSENT: Council Member Rob Kalman

Motion to excuse Council Member Rob Kalman by Council Member Newberry; seconded by Council Member Meabrod.

Ayes: 3

MOTION CARRIED

STAFF PRESENT: Acting City Manager Mark Gilbert, DPW Foreman Doug Waldon, and Administrative Clerk Tammy Bleashka.

PUBLIC COMMENT:

No Public Comments

Study Session Topics:

- **GWBCCC 2019 Budget- Dave Albery**

No new changes to the contract. Council is very pleased with the coverage GWBCCC provides Keego Harbor. Dave Albery is not needed at Thursdays, Council Meeting.

- **Light Pole Foundation at Sunset Park- DPW Supervisor Doug Waldon**

A 4th light pole was hit Saturday; several lights are out because of the accident. The electrician will check the wiring and bulbs for damage. The 3rd pole that was hit the foundation was moved, this will be repaired. Council wants to make sure that the equipment and materials are being billed out on the claims. DPW Supervisor Waldon checked on the price for Palmer Poles \$65,000 just poles; they are 10' tall and egg corn lights and 1/3 of the weight. The TIFA Board is meeting October 30, 2018 Gino Santia will let Council know the funding that is in the account. Supervisor Waldon asked that TIFA get one design of flags, and possibly mesh flags due to the high winds on Cass Lake Road.

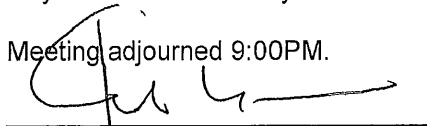
- **Linda Voll- Accrued Vacation and Sick time**

Council would like to pay Linda Voll out for her accrued time with the City of Keego Harbor.

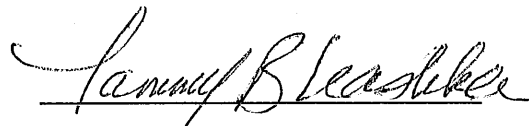
- **Employee Reviews and Raises- Acting Manager Mark Gilbert**

Council likes the plan Mr. Gilbert has set up, a few issues will need to be worked out. The City values all employees, they need to be compensated accordingly especially the full time employees. Structure within the Administrative staff will be changing. Mr. Gilbert would like to make Tammy Bleashka the Clerk/Treasurer. Bleashka has 12 years Clerk experience. Proposed raises for DPW Supervisor Waldon \$1.00, Administrative Clerk Tammy Bleashka \$4.00, Deputy Clerk Lori Gilman \$1.00. Mr. Gilbert will work on criteria for a pay raise scale for City staff. Employee's reviews will be completed before the current fiscal year; the raise will go into effect July 1 of the next fiscal year.

Meeting adjourned 9:00PM.



Joel Yoder
City of Keego Harbor Mayor



Tammy Bleashka
City of Keego Harbor Administrative Clerk